

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- The Reporting Person disposed of 4,000 shares of common stock by gifts to irrevocable trusts for the benefit of Reporting Person's grandchildren. The grandchildren's parents are the trustees. Neither the beneficiaries nor the trustees share the Reporting Person's household. The Reporting Person does not have or share investment control over the trusts or have a pecuniary interest in any of the trusts.
- (1) The Reporting Person has filed this Form 4 on a voluntary basis to report transactions eligible for reporting on Form 5. Column 5 reflects the Reporting Person's current holdings of common stock, which includes transactions reported on a Form 4 filed by the Reporting Person on August 12, 2004.
- (2)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.